

Validation Report

Spiritual Gifts Profile

The following tables were compiled by Christian Mentes, M.A., utilizing data sheets completed by respondents reporting their opinion of the accuracy of their personal Spiritual Gifts Profile and DISC provided by Uniquely You, Dr. Mels Carbonell, Ph.D. (Completed August, 2000).

	Highest Gift	Second Highest Gift	Third Highest	Overall Spiritual Gift Profile
9 Spiritual Gifts with 4 DISC Personality Type People	94%	86%	84%	91%
16 Spiritual Gifts with 4 DISC Personality Type People	91%	89%	86%	91%
23 Spiritual Gifts with 4 DISC Personality Type People	92%	91%	88%	91%
Overall Spiritual Gifts Inventories with 4 DISC Personality Type People	92%	89%	86%	91%

Subjective accuracy of the spiritual gifts profile

Validation Report

Uniquely You DISC Profile

The following tables were compiled by Christian Mentes, M.A., utilizing data sheets completed by respondents reporting their opinion of the accuracy of their personal Spiritual Gifts Profile and DISC provided by Uniquely You, Dr. Mels Carbonell, Ph.D. (Completed August, 2000).

	Graph 1 DISC	Graph 2 DISC	DISC Personality Profile	Overall Spiritual Gift and DISC Profile
9 Spiritual Gifts with 4 DISC Personality Type People	89%	91%	91%	89%
16 Spiritual Gifts with 4 DISC Personality Type People	88%	90%	90%	90%
23 Spiritual Gifts with 4 DISC Personality Type People	85%	87%	88%	87%
Overall Spiritual Gifts Inventories with 4 DISC Personality Type People	87%	90%	90%	89%

Subjective accuracy of DISC profile and combined profiles